

# Our Social Commitments



## Local Communities/Community Investment

### Why It Matters

Building strong and lasting relationships with communities surrounding our operations is essential for fostering trust, supporting local development and reinforcing our social licence to operate.

By creating employment opportunities and providing targeted support, we contribute to the socioeconomic progress of Malaysians, particularly those residing near our estates.

### OUR APPROACH

We prioritise cultivating meaningful partnerships with local and indigenous communities, leveraging our resources to support sustainable development. These initiatives align with national priorities, including youth empowerment, local economic growth and regional sustainability.

#### Promoting Local Entrepreneurship

##### Vendor Development Initiative

Through our Vendor Development Initiative (“VDI”), we empower local communities by fostering entrepreneurship and generating business opportunities. Participants are guided in establishing their own businesses and equipped with the skills and knowledge needed to become THP Group partners. This approach ensures that economic value is shared within local communities, generating broader positive impacts for surrounding areas.

Supporting the participation of Bumiputera contractors remains a key focus of the VDI. In FY2025, contracts worth RM197 million were awarded under the initiative, of which 56% – valued at RM110 million – were allocated to Bumiputera-owned businesses.

##### Vendor Development Programme

In 2023, Lembaga Tabung Haji (“TH”) and SME Bank formalised a Memorandum of Understanding (“MoU”) to drive the growth of Bumiputera vendors in the manufacturing and services sectors. As a result, we were recognised as an Anchor Company under the Malaysian Ministry of Entrepreneur and Cooperatives Development’s (“MECD”) Vendor Development Programme. In this role, we collaborate closely with government agencies and programme partners to strengthen the capabilities and capacity of participating vendors, fostering their long-term success and sustainable growth.

#### Transforming Lives through Education

We continued to enhance educational opportunities for children of Indonesian workers through the Indonesian Community Learning Centre (“CLC”), launched in FY2024 at the Sungai Tenegang Complex, Sabah. The CLC now serves 95 children aged seven to fifteen, supported by two dedicated teachers. Its curriculum follows Indonesia’s national education standards, with tailored adjustments to meet the specific needs of children living in East Malaysia, ensuring a relevant, well-rounded and high-quality learning experience.

### OUR PERFORMANCE

#### Proportion of spending on local suppliers (%)

2023	29
2024	53
2025	56